

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
February 29, 2024
MINUTES

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:00 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location and, to the extent known, the agenda of this meeting on January 11, 2024 to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.

Oath of Office administered to new Board Member Mr. Jeffrey Cain by Board Secretary, Ms. Dawson.

Ms. Dawson took Roll Call

Members Present

Jaclyn Arce
William Bentley, arrived 6:03 p.m.
Ryan Birkenstock
Jeffrey Cain
Lilian Colpas, arrived 6:05 p.m.
Gina Criscitiello
Tiffany Jarrett
Laurie Markowski
Michelle Hurley

Members Absent

-

Attorney Present

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On the motion of Ms. Criscitiello, seconded by Dr. Bentley, the Board adopted the following resolution to meet in Executive Session at 6:02 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- ✓ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: **LITIGATION**
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 6:59 p.m.

Mr. Cain read the District Mission Statement.

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

SUPERINTENDENT'S REPORT

Dr. McGann and the Board of Education recognized the Educators of the Year and offered congratulations. Administrators from each school shared kind words about their educators.

Ms. Hurley read the following statement:

District Governor's Educator of the Year Awards Recognition

On behalf of the Board of Education, the Flemington-Raritan Education Association, and our entire District, we are proud to announce, acknowledge, and congratulate the Flemington-Raritan Regional School District's 2024 Educators of the Year! Their hard work, dedication, and contributions have helped our students grow, learn, and achieve. Our district continues to provide all students with an excellent education and a strong foundation for success because of outstanding staff members, including our Educators of the Year. Congratulations to each of this year's recipients. Also, the Board thanks the Flemington Shoprite for generously donating the flowers for our educators. A special thank you is also extended to the Flemington-Raritan Education Association and the FRSD Administrative Team for partnering with the Board of Education to honor our distinguished staff members.

The following teachers were honored.

Barley Sheaf School

Teacher of the Year: Kathleen Breuer, Grade 3
Educational Services Professional of the Year: Kelsey Rucando, Teacher Assistant

Copper Hill School

Teacher of the Year: Amy Dahms, Grade 4
Educational Services Professional of the Year: Lisa Conover, Teacher Assistant

Francis A. Desmares School

Teacher of the Year: Lisa Rieg, Grade 1
Educational Services Professional of the Year: Katie Lake, Math Support

Robert Hunter School

Teacher of the Year: Rebecca Carr, Grade 1
Educational Services Professional of the Year: Veronica Fetzer, Educational Interpreter

Reading-Fleming Intermediate School

Teacher of the Year: Nicole Senneca, Special Education
Educational Services Professional of the Year: Malgorzata Strep, Teacher Assistant

J.P. Case Middle School

Teacher of the Year: Megan Krukowski, Grade 7 Language Arts Resource
Educational Services Professional of the Year: Marissa Geist, School Social Worker

Ms. Hurley welcomed Principal, Mr. Masessa and Vice Principal, Mrs. Custy to share some of the accomplishments of Francis A. Desmares Elementary School. Mr. Masessa and Mrs. Custy shared information on their new STEM lab, the success of the new math curriculum, a pen pal initiative called the Pony Express and congratulated Mrs. Moncada on recently being named Hunterdon County Counselor of the Year. In addition, PTO President, Mrs. Dawood highlighted past and future PTO events and initiatives. The full presentation can be found on the District website.

Dr. McGann and Board members thanked Frances A. Desmares for their wonderful presentation.

Dr. McGann continued her Superintendent's report with an update on enrollment, the District has a total of 3,223 students, an increase of 35 students as compared to this time last year. Dr. McGann congratulated students, staff and faculty on the success of the JP Case theater production, Into the Woods. Dr. McGann reminded parents that kindergarten registration is underway, more information can be found on the district website or by contacting the elementary schools and announced that the color run is scheduled for May 19 and thanked the PTO's for all their hard work in organizing the event.

Ms. Dawson shared an update on the Governor's budget address, the District's preschool expansion aid has increased for fiscal year 2025 and the program will increase by five classrooms next school year. The general fund aid has increased by \$549,000, a 9.9% increase over this year. The preliminary budget will be presented at the March 13th meeting.

Approval of Minutes – Executive Session – February 8, 2024
Regular Meeting - February 8, 2024

Ms. Hurley asked for any corrections, additions or deletions to the minutes. Hearing none, Ms. Hurley announced that the meeting minutes were approved as written.

Report of the Board Secretary and Treasurer of School Monies for January 2024.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of January 2024, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2023-2024.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of January 31, 2024. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2023-2024.

Motion by Ms. Criscitiello, seconded by Ms. Markowski to accept the Report of the Board Secretary and Treasurer of School Monies for January 2024.

Aye:	Ms. Arce	Ms. Colpas	Nay:	0	Abstain:	0
	Dr. Bentley	Ms. Criscitiello				
	Mr. Birkenstock	Ms. Markowski				
	Mr. Cain	Ms. Hurley				

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes, and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

No Comment.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**PERSONNEL**

Gina Criscitiello, Chairperson, Next Meeting – March 4, 2024

Ms. Criscitiello shared an update on the personnel committee which last met on February 12th. Dr. McGann reviewed with the committee all resignations, open positions, and recommendations for new hires. Among the recommendations for new hires, I am pleased to announce we have a recommendation for our new assistant superintendent. Flemington Raritan School District is pleased to welcome Dr. Clifford Burns. We are very grateful for everybody who took the time to help the district in the interview process. The committee recommends Ms. Sarah Latzke for the position of Personnel Coordinator. Next, the Committee reviewed all temporary transfers, as well as class coverages, concert and activity night chaperones, and learning lab advisors. The Superintendent reviewed enrollment projections for the 2024-2025 school year and discussed non-renewals and/or anticipated resignations, including retirements. Committee also approved the title change for Mr. Ralph Losanno. Mr. Losanno was previously the supervisor of technology and reported to the assistant superintendent. This title change would be to the Director of Technology, Student Data and Assessment and he will report directly to the Superintendent, Dr. McGann. Dr. McGann recommends this title change to allow for a smooth transition for the incoming assistant superintendent. The committee agreed. In conclusion the committee reviewed the 2024-2025 school year calendar. Dr. McGann is recommending the calendar to be approved tonight. Our next meeting is scheduled for March 4th.

Personnel Item(s) 1-21 were approved under one motion made by Ms. Criscitiello, seconded by Dr. Bentley.

Board Members and Dr. McGann congratulated and welcomed Dr. Burns and Ms. Latzke to the District.

Aye:	Ms. Arce	Ms. Colpas	Nay:	0	Abstain:	0
	Dr. Bentley	Ms. Criscitiello				
	Mr. Birkenstock	Ms. Markowski				
	Mr. Cain	Ms. Hurley				

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	DeGenova	Sherrill	CH	Speech and Language Pathologist	Retirement	August 31, 2024
2.	Del Vecchio	Francine	BS	Stretch/RTI Coordinator	Resignation	March 28, 2024
3.	Hoffman	Melissa	FAD	Support Skills - Math	Retirement	June 30, 2024
4.	Nagy	Rosemary	JPC	Music - Vocal	Retirement	June 30, 2024

2. Approval was given for district staff member(s) to take a leave of absence or amend their leave during the 2023-2024 school year.
3. Approval was given to temporarily transfer the following staff member(s) into a leave replacement position for the 2023-2024 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Cioni	Veronica	RFIS/JPC School Nurse	JPC School Nurse	February 28, 2024 - June 3, 2024

4. Approval was given to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Step	Effective Date	Certification/College
1.	Powers	Kaitlyn	JPC	School Counselor/A. Lopez	\$63,915 (prorated) / MA / 1	April 8, 2024 - June 30, 2024	School Counselor / Rider University, Arcadia University

5. Approval was given for the following staff member(s) to be compensated for unused sick and vacation days, upon retirement, per contract, during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Sick Days	Number of Vacation Days
1.	Bland	Daniel	CO	Assistant Superintendent	70.5	11

6. Approval was given to employ the following staff member(s) for the 2023-2024 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary	Effective Dates	Certification/College
1.	Burns	Clifford	CO	Assistant Superintendent	\$185,000 (prorated)	March 1, 2024 - June 30, 2024	Doctorate of Education in Educational Leadership, Management and Policy / Seton Hall University & Masters in Educational Leadership, Management, and Policy / Seton Hall University & Masters Degree in Inclusive Education with Gifted Extension & Bachelor of Science Degree in Elementary Education / Nyack College

7. Approval was given to adopt a revised 2023-2024 District calendar.
8. Approval was given to adopt the 2024-2025 District calendar.
9. Approval was given to adopt a new job description for the position of Director of Technology, Student Data and Assessment.
10. Approval was given to appoint Ralph Losanno as Director of Technology, Student Data and Assessment, effective March 1, 2024 in lieu of Supervisor of Educational Technology.
11. Approval was given to accept a donation from the Flemington ShopRite for flowers for the Educators of the Year.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

12. Approval was given to employ the following Teacher Assistant(s) for the 2023-2024 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	DeDolce	Monica	CH	Teacher Assistant	\$26,184*(prorated) /2	March 1, 2024 - June 30, 2024	Substitute Certification

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

13. Approval was given to employ the following staff member(s) for the 2023-2024 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Barbagallo	Janet	FAD	Cafeteria Aide	\$18.89/hr	March 1, 2024 - June 30, 2024
2.	Latzke	Sarah	CO	Personnel Coordinator	\$92,750 (prorated)	April 29, 2024 - June 30, 2024

14. Approval was given to amend the January 18, 2024 motion:

to employ the following staff member(s) for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Borawski	Russell	CO	Facilities Manager	\$78,000 (prorated)	February 19, 2024 - June 30, 2024

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Borawski	Russell	CO	Facilities Manager	\$78,000 (prorated)	February 20, 2024 - June 30, 2024

15. Approval was given to increase the FTE of the following staff member for the 2023-2024 school year, effective January 16, 2024 as follows:

Item	Last Name	First Name	Loc.	Position	From:	To:	Salary/Step
1.	Makary	Engy	CH	Teacher Assistant	86.40 FTE	95.00 FTE	24,874.80* (prorated) / 2

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

16. Approval was given for the following staff member(s) to be compensated for unused accumulated leave days during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Vacation Days
1.	Devlin	Coleen	CO	Personnel Coordinator	25

17. Approval was given to confirm the 2023-2024 school year Teacher Assistant(s) salaries to reflect the \$500 (prorated) salary adjustment (based on FTE) for holding a substitute or teaching certification, as follows:

Item	Last Name	First Name	Loc.	Position	Salary / Step	Effective Date
1.	Schwalje	Keri	JPC	Teacher Assistant	\$26,184*(prorated) / 2	January 18, 2024 - June 30, 2024

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding teaching or substitute certification.

All Staff – Additional Compensation

18. Approval was given to amend the August 28, 2024 motion:

to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Coleman	Andrea	BS	Bus Duty	120 Shared Hour	Contractual
2.	Rucando	Kelsey				
5.	Fiske	Jacquelin	FAD	Bus Duty	120 Shared Hours	Contractual
6.	Gorka	Alaina				
7.	Klein	Lea				
8.	Moss	Simona				
9.	Pereira	Maria				
10.	Pfluge	Kevin				
11.	Youberg	Louise				
12.	Alexanderson	Karin	RH	Bus Duty	120 Shared Hours	Contractual
13.	Fontanez	Sarah				
14.	Hopkins	Kenneth				
15.	Marino	Jennifer				

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Coleman	Andrea	BS	Bus Duty	220 Shared Hours	Contractual
2.	Rucando	Kelsey				
5.	Fiske	Jacquelin	FAD	Bus Duty	220 Shared Hours	Contractual
6.	Gorka	Alaina				
7.	Klein	Lea				
8.	Moss	Simona				
9.	Pereira	Maria				
10.	Pfluge	Kevin				
11.	Youberg	Louise				
12.	Alexanderson	Karin	RH	Bus Duty	220 Shared Hours	Contractual
13.	Fontanez	Sarah				
14.	Hopkins	Kenneth				
15.	Marino	Jennifer				

19. Approval was given was given to amend the January 4, 2024 motion:

to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
72.	Jones	Kevin	CH	Bus Duty	120 Shared Hours	\$36.00/hr.
73.	Spearman	Beth	CH			
74.	Skove	Reparata	CH			

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
72.	Jones	Kevin	CH	Bus Duty	220 Shared Hours	\$36.00/hr.
73.	Spearman	Beth	CH			
74.	Skove	Reparata	CH			

20. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Amoriello	Thomas	RFIS	Concert teachers	15 hours	\$36.00/hr
2.	Marsh	Aileen	RFIS	Concert teachers	15 hours	\$36.00/hr
3.	Sullivan	Susan	RFIS	Concert teachers	15 hours	\$36.00/hr
4.	Weitz	Jodi	RFIS	Concert teachers	15 hours	\$36.00/hr
5.	Azofeifa-Urena	Hannah	RFIS	Learning Lab Advisor	300 shared hours	\$36.00/hr
6.	Mantineo	Bethaney	RFIS	Class Coverage - 1/30/24	40 minutes	\$36.00/hr.
7.	Lopez	Amy	JPC	Discuss HIB during 1/4/24 BOE meeting	2 hours	\$36.00/hr
8.	Boelhouwer	Peter	JPC	Activity Night Chaperone	2.5 hours	\$36.00/hr
9.	Ellenberg	Kelley	JPC	Activity Night Chaperone	2.5 hours	\$36.00/hr
10.	Geist	Marissa	JPC	Activity Night Chaperone	2.5 hours	\$36.00/hr
11.	Krukowski	Megan	JPC	Activity Night Chaperone	2.5 hours	\$36.00/hr
12.	Miller	Robert	JPC	Activity Night Chaperone	2.5 hours	\$36.00/hr
13.	Sladky	Samantha	JPC	Activity Night Chaperone	2.5 hours	\$36.00/hr
14.	Boelhouwer	Peter	JPC	Class Coverage - 2/1/24	40 minutes	\$36.00/hr
15.	Connelly	Kathleen	JPC	Class Coverage - 2/1/24	40 minutes	\$36.00/hr
16.	Counsel	Jeanne	JPC	Class Coverage - 2/1/24	40 minutes	\$36.00/hr
17.	Creighton	Kimberly	JPC	Class Coverage - 2/1/24	40 minutes	\$36.00/hr
18.	Gilmurray	Mindi	JPC	Class Coverage - 2/1/24	40 minutes	\$36.00/hr
19.	Hall	Bryce	JPC	Class Coverage - 2/1/24	40 minutes	\$36.00/hr

20.	Handren	Marisa	JPC	Class Coverage - 2/1/24	40 minutes	\$36.00/hr
21.	Julian	Megan	JPC	Class Coverage - 2/1/24	40 minutes	\$36.00/hr
22.	Maguire	Anna	JPC	Class Coverage - 2/1/24	40 minutes	\$36.00/hr
23.	Marsigliano	Amy	JPC	Class Coverage - 2/1/24	40 minutes	\$36.00/hr
24.	McAnlis	Melissa	JPC	Class Coverage - 2/1/24	40 minutes	\$36.00/hr
25.	Pirog	Michelle	JPC	Class Coverage - 2/1/24	40 minutes	\$36.00/hr
26.	Sladky	Samantha	JPC	Class Coverage - 2/1/24	40 minutes	\$36.00/hr
27.	Boelhauer	Peter	JPC	Class Coverage - 2/2/24	40 minutes	\$36.00/hr
28.	Butler	Jacquelyn	JPC	Class Coverage - 2/2/24	40 minutes	\$36.00/hr
29.	Creighton	Kimberly	JPC	Class Coverage - 2/2/24	40 minutes	\$36.00/hr
30.	Gardner	Elizabeth	JPC	Class Coverage - 2/2/24	40 minutes	\$36.00/hr
31.	Hand	Gina	JPC	Class Coverage - 2/2/24	40 minutes	\$36.00/hr
32.	Horowitz	Steven	JPC	Class Coverage - 2/2/24	40 minutes	\$36.00/hr
33.	Krukowski	Megan	JPC	Class Coverage - 2/2/24	40 minutes	\$36.00/hr
34.	McAnlis	Melissa	JPC	Class Coverage - 2/2/24	40 minutes	\$36.00/hr
35.	Obregon	Maria	JPC	Class Coverage - 2/2/24	40 minutes	\$36.00/hr
36.	Pagano	Flor	JPC	Class Coverage - 2/2/24	40 minutes	\$36.00/hr
37.	Pirog	Michelle	JPC	Class Coverage - 2/2/24	40 minutes	\$36.00/hr
38.	Roll	Jeanne	JPC	Class Coverage - 2/2/24	40 minutes	\$36.00/hr
39.	Blay	Thomas	JPC	Class Coverage - 2/5/24	40 minutes	\$36.00/hr
40.	Corson	Seth	JPC	Class Coverage - 2/5/24	40 minutes	\$36.00/hr
41.	Creighton	Kimberly	JPC	Class Coverage - 2/5/24	40 minutes	\$36.00/hr
42.	Piro	Catherine	JPC	Class Coverage - 2/5/24	40 minutes	\$36.00/hr
43.	Soltis	Amy	JPC	Class Coverage - 2/5/24	40 minutes	\$36.00/hr
44.	Biedermann	Gretchen	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
45.	Bobrin	Carly	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
46.	Connelly	Kathleen	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
47.	Creighton	Kimberly	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
48.	Decker	Joshua	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
49.	Gardner	Elizabeth	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
50.	Gilmurray	Mindi	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
51.	Hatke	Osmond	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
52.	Kircher	Jennifer	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
53.	Logan	Jonathan	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
54.	Maguire	Anna	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
55.	Marsigliano	Amy	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
56.	McAnlis	Melissa	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
57.	Membreno	Ada	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
58.	Nagy	Rosemary	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
59.	Pacholick	Mindy	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
60.	Pagano	Flor	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
61.	Piro	Catherine	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
62.	Pirog	Michelle	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
63.	Sladky	Samantha	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
64.	Soltis	Amy	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
65.	Squicciarini	Therese	JPC	Class Coverage - 2/6/24	20 minutes	\$36.00/hr
66.	Vita	Matthew	JPC	Class Coverage - 2/6/24	40 minutes	\$36.00/hr
67.	Bianco	Julie	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
68.	Blay	Thomas	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
69.	Boelhauer	Peter	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
70.	Bubeer	Julie	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
71.	Cahill	William	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
72.	Connelly	Kathleen	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr

73.	Counsel	Jeanne	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
74.	Creighton	Kimberly	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
75.	Decker	Joshua	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
76.	Faherty	Heather	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
77.	Genito	Michelle	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
78.	Hall	Bryce	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
79.	Handren	Marisa	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
80.	Krukowski	Megan	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
81.	Membreno	Ada	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
82.	Meyer	Misti	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
83.	Miller	Jennifer	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
84.	Miller	Robert	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
85.	Obregon	Maria	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
86.	Roll	Jeanne	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
87.	Ruppel	Ann	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
88.	Soltis	Amy	JPC	Class Coverage - 2/7/24	40 minutes	\$36.00/hr
89.	Connelly	Kathleen	JPC	Class Coverage - 2/8/24	40 minutes	\$36.00/hr
90.	Creighton	Kimberly	JPC	Class Coverage - 2/8/24	40 minutes	\$36.00/hr
91.	Gilmurray	Mindi	JPC	Class Coverage - 2/8/24	40 minutes	\$36.00/hr
92.	Graham	Sean	JPC	Class Coverage - 2/8/24	40 minutes	\$36.00/hr
93.	Hand	Gina	JPC	Class Coverage - 2/8/24	40 minutes	\$36.00/hr
94.	Krukowski	Megan	JPC	Class Coverage - 2/8/24	40 minutes	\$36.00/hr
95.	Maguire	Anna	JPC	Class Coverage - 2/8/24	40 minutes	\$36.00/hr
96.	McAnlis	Melissa	JPC	Class Coverage - 2/8/24	40 minutes	\$36.00/hr
97.	Membreno	Ada	JPC	Class Coverage - 2/8/24	40 minutes	\$36.00/hr
98.	Obregon	Maria	JPC	Class Coverage - 2/8/24	40 minutes	\$36.00/hr
99.	Pacholick	Mindy	JPC	Class Coverage - 2/8/24	40 minutes	\$36.00/hr
100.	Connelly	Kathleen	JPC	Class Coverage - 2/9/24	40 minutes	\$36.00/hr
101.	Creighton	Kimberly	JPC	Class Coverage - 2/9/24	40 minutes	\$36.00/hr
102.	Decker	Joshua	JPC	Class Coverage - 2/9/24	40 minutes	\$36.00/hr
103.	Gilmurray	Mindi	JPC	Class Coverage - 2/9/24	40 minutes	\$36.00/hr
104.	Hatke	Osmond	JPC	Class Coverage - 2/9/24	40 minutes	\$36.00/hr
105.	Healey	Kimberly	JPC	Class Coverage - 2/9/24	40 minutes	\$36.00/hr
106.	Karney	Kurt	JPC	Class Coverage - 2/9/24	40 minutes	\$36.00/hr
107.	McAnlis	Melissa	JPC	Class Coverage - 2/9/24	40 minutes	\$36.00/hr
108.	Miller	Jennifer	JPC	Class Coverage - 2/9/24	40 minutes	\$36.00/hr
109.	Pacholick	Mindy	JPC	Class Coverage - 2/9/24	40 minutes	\$36.00/hr
110.	Piro	Catherine	JPC	Class Coverage - 2/9/24	40 minutes	\$36.00/hr
111.	Pirog	Michelle	JPC	Class Coverage - 2/9/24	40 minutes	\$36.00/hr
112.	Sladky	Samantha	JPC	Class Coverage - 2/9/24	40 minutes	\$36.00/hr
113.	Vita	Matthew	JPC	Class Coverage - 2/9/24	40 minutes	\$36.00/hr
114.	Agabiti	Joseph	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
115.	Corson	Seth	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
116.	Creighton	Kimberly	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
117.	Decker	Joshua	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
118.	Gardner	Elizabeth	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
119.	Hatke	Osmond	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
120.	Kircher	Jennifer	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
121.	Krukowski	Megan	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
122.	Logan	Jonathan	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
123.	Miller	Jennifer	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
124.	Miller	Robert	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
125.	Nagy	Rosemary	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr

126.	Pacholick	Mindy	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
127.	Pagano	Flor	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
128.	Pirog	Michelle	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
129.	Roll	Jeanne	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
130.	Soltis	Amy	JPC	Class Coverage - 2/12/24	40 minutes	\$36.00/hr
131.	Blay	Thomas	JPC	Class Coverage - 2/14/24	40 minutes	\$36.00/hr
132.	Connelly	Kathleen	JPC	Class Coverage - 2/14/24	40 minutes	\$36.00/hr
133.	Creighton	Kimberly	JPC	Class Coverage - 2/14/24	40 minutes	\$36.00/hr
134.	Decker	Joshua	JPC	Class Coverage - 2/14/24	40 minutes	\$36.00/hr
135.	Maguire	Anna	JPC	Class Coverage - 2/14/24	40 minutes	\$36.00/hr
136.	Miller	Jennifer	JPC	Class Coverage - 2/14/24	40 minutes	\$36.00/hr
137.	Miller	Robert	JPC	Class Coverage - 2/14/24	40 minutes	\$36.00/hr
138.	Obregon	Maria	JPC	Class Coverage - 2/14/24	40 minutes	\$36.00/hr
139.	Sladky	Samantha	JPC	Class Coverage - 2/14/24	40 minutes	\$36.00/hr
140.	Soltis	Amy	JPC	Class Coverage - 2/14/24	40 minutes	\$36.00/hr
141.	Vargas	Johnny	JPC	Class Coverage - 2/14/24	40 minutes	\$36.00/hr
142.	Agabiti	Joseph	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
143.	Buttgereit	Erin	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
144.	Connelly	Kathleen	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
145.	Counsel	Jeanne	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
146.	Creighton	Kimberly	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
147.	Decker	Joshua	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
148.	Gardner	Elizabeth	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
149.	Gilmurray	Mindi	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
150.	Healey	Kimberly	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
151.	Horowitz	Steven	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
152.	Krukowski	Megan	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
153.	Maguire	Anna	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
154.	Marsigliano	Amy	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
155.	Pacholick	Mindy	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
156.	Pirog	Michelle	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
157.	Sladky	Samantha	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
158.	Wagner	Lauren	JPC	Class Coverage - 2/15/24	40 minutes	\$36.00/hr
159.	Membreno	Ada	JPC	Class Coverage - 2/20/24	40 minutes	\$36.00/hr
160.	Obregon	Maria	JPC	Class Coverage - 2/20/24	40 minutes	\$36.00/hr
161.	Ellenberg	Kelley	JPC	Class Coverage - 2/21/24	40 minutes	\$36.00/hr
162.	Gilmurray	Mindi	JPC	Class Coverage - 2/21/24	40 minutes	\$36.00/hr
163.	Kircher	Jennifer	JPC	Class Coverage - 2/21/24	40 minutes	\$36.00/hr
164.	Logan	Jonathan	JPC	Class Coverage - 2/21/24	40 minutes	\$36.00/hr
165.	Nagy	Rosemary	JPC	Class Coverage - 2/21/24	40 minutes	\$36.00/hr
166.	Pagano	Flor	JPC	Class Coverage - 2/21/24	40 minutes	\$36.00/hr
167.	Piro	Catherine	JPC	Class Coverage - 2/21/24	40 minutes	\$36.00/hr
168.	Pirog	Michelle	JPC	Class Coverage - 2/21/24	40 minutes	\$36.00/hr
169.	Corson	Seth	JPC	Class Coverage - 2/22/24	40 minutes	\$36.00/hr
170.	Creighton	Kimberly	JPC	Class Coverage - 2/22/24	40 minutes	\$36.00/hr
171.	Decker	Joshua	JPC	Class Coverage - 2/22/24	40 minutes	\$36.00/hr
172.	Membreno	Ada	JPC	Class Coverage - 2/22/24	40 minutes	\$36.00/hr
173.	Obregon	Maria	JPC	Class Coverage - 2/22/24	40 minutes	\$36.00/hr
174.	Pacholick	Mindy	JPC	Class Coverage - 2/22/24	40 minutes	\$36.00/hr
175.	Pirog	Michelle	JPC	Class Coverage - 2/22/24	40 minutes	\$36.00/hr
176.	Gilmurray	Mindi	JPC	Class Coverage - 2/23/24	40 minutes	\$36.00/hr
177.	Julian	Megan	JPC	Class Coverage - 2/23/24	40 minutes	\$36.00/hr
178.	Marsigliano	Amy	JPC	Class Coverage - 2/23/24	40 minutes	\$36.00/hr

Substitutes

21. Approval was given to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name
1.	Baligian	Peter
2.	Kelly	Lauren
3.	Kiwan	Ali

INSTRUCTION AND PROGRAM

Lilian Colpas, Chairperson, Next Meeting – March 4, 2024

Ms. Colpas shared an update on the Instruction and Programming Committee which last met on February 12, 2024. In addition to the Committee members, Mr. Ralph Losanno, Supervisor of Educational Technology was present at the meeting. Mr. Losanno shared information about digital safety and online etiquette which will be accomplished through a digital passport for all students. Mr. Losanno also reviewed with the Committee the various standardized tests that are in place with the District. The Committee discussed high impact tutoring, especially the low number of in-person tutors at FAD. One reason is that another program that requires in-person teachers is also running on the same day as the high impact tutoring. The Committee reviewed and approved various routine items including consultant funding, additional compensation for staff members for high impact tutoring, various donations and travel for professional development. The Committee appreciates the donation of EdPuzzle, however, the Committee does not commit to purchasing the app at the end of the free trial period. The Committee thanks all of the donors who generously give to the students of the District. The Committee's next meeting will be on March 4, 2024.

Instruction and Program Item(s) 1-8 was approved under one motion made by Ms. Colpas, seconded by Dr. Bentley

Board Members thanked the Robert Hunter PTO for the donation of materials for the outdoor classroom/walking path, Ms. Jennifer Smits, recipient of Anton Banko Science Award Grant, the Flemington-Raritan Education Foundation for their donation of books to JP Case, a subscription to EdPuzzle, books for RFIS, the Frances A. Desmares PTO and NJ STEM Pathways Network for assemblies

Aye: **Ms. Arce** **Ms. Colpas** **Nay: 0** **Abstain: 0**
 Dr. Bentley **Ms. Criscitiello**
 Mr. Birkenstock **Ms. Markowski**
 Mr. Cain **Ms. Hurley**

1. Approval was given to amend the January 18, 2024 motion:

to employ the following consultant(s) during the 2023-2024 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
4.	Varsity Tutors	District (Grades 3-5)	High Impact Tutoring Program	Hourly	\$50,000

to read:

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
4.	Varsity Tutors	District (Grades 3-5)	High Impact Tutoring Program	Hourly	\$79,750.00

2. Approval was given to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Casey	Brigid	RH	High Intensity Tutoring Program Facilitator	4 hrs.	Hourly not to exceed \$55/hr.

2.	Teeple	Christine	CH	High Intensity Tutoring Program Facilitator	4 hrs.	Hourly not to exceed \$55/hr.
3.	Alwin-Sorrentino	MaryJo	RH	High Intensity Tutoring Program Supervisor	4 hrs.	\$36/hr.
4.	Cochran	Elaine	CH	High Intensity Tutoring Program Supervisor	4 hrs.	\$36/hr.
5.	LaVoie	Stacey	CH	High Intensity Tutoring Program Supervisor	4 hrs.	\$36/hr.
6.	Senger	Ann	CH	High Intensity Tutoring Program Supervisor	4 hrs.	\$36/hr.
7.	Yacullo	Tara	FAD	High Intensity Tutoring Program Supervisor	4 hrs.	\$36/hr.
8.	Kubu	Stephanie	RH	Prepare for a Professional Learning Day	4 hrs.	\$45/hr.
9.	Amoriello	Thomas	RFIS	Class Coverage High Intensity	20 shared hrs.	\$36/hr.
10.	Baden	Melissa				\$36/hr.
11.	Benedetti	Anthony				\$36/hr.
12.	Bond	Michelle				\$36/hr.
13.	Burkhardt	Kristin				\$36/hr.
14.	Coster	Lisa				\$36/hr.
15.	Elford	Avery				\$36/hr.
16.	Emerick	Devon				\$36/hr.
17.	Fleming	Rosemary				\$36/hr.
18.	Guarino	Kelly				\$36/hr.
19.	Hennessy	Elizabeth				\$36/hr.
20.	Hill	Jacquie				\$36/hr.
21.	Humphrey	Christi				\$36/hr.
22.	Ibach	Benjamin				\$36/hr.
23.	Jones	Robert				\$36/hr.
24.	Kermizian-Caldwell	Leigh				\$36/hr.
25.	Kirk	Chrisha				\$36/hr.
26.	Koehler	Lori				\$36/hr.
27.	Kucharski	Amy				\$36/hr.
28.	Librizzi	Susan				\$36/hr.
29.	Madlinger	Marybeth				\$36/hr.
30.	Marsh	Aileen				\$36/hr.
31.	Mauro	Stephanie				\$36/hr.
32.	Mayer	Kathleen				\$36/hr.
33.	O'Leary	John				\$36/hr.
34.	Quattrochi	Megan				\$36/hr.
35.	Senneca	Nicole				\$36/hr.
36.	Smith	Shannan				\$36/hr.
37.	Socolich	Elizabeth				\$36/hr.
38.	Stumm	Donna				\$36/hr.
39.	Vala	Susan				\$36/hr.
40.	Vallecilla	Amelia				\$36/hr.
41.	Vilaragut	Lizette				\$36/hr.

3. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
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1.	Leonard- Schumann	Haley	RH	ESI-R Training	2.5 hrs.	\$45/hr.
2.	Quinn	James	RH	ESL Eligibility Screening	60 shared hrs.	Hourly
3.	Casey	Brigid	RH	High Intensity Tutoring Program Facilitator	16 hrs.	Hourly not to exceed \$55/hr.
4.	Teeple	Christine	CH	High Intensity Tutoring Program Facilitator	16 hrs.	Hourly not to exceed \$55/hr.
5.	Ewing	Colleen	RH	High Intensity Tutoring Program Facilitator Substitute	20 hrs.	Hourly not to exceed \$55/hr.
6.	Hutchison	Lisa	FAD	High Intensity Tutoring Program Facilitator Substitute	20 hrs.	Hourly not to exceed \$55/hr.
7.	Salazar	Jennifer	RH	High Intensity Tutoring Program Facilitator Substitute	20 hrs.	Hourly not to exceed \$55/hr.
8.	Thoden	Kimberly	RH	High Intensity Tutoring Program Facilitator Substitute	20 hrs.	Hourly not to exceed \$55/hr.
9.	Alwin- Sorrentino	MaryJo	RH	High Intensity Tutoring Program Supervisor	16 hrs.	\$36/hr.
10.	Cochran	Elaine	CH	High Intensity Tutoring Program Supervisor	16 hrs.	\$36/hr.
11.	LaVoie	Stacey	CH	High Intensity Tutoring Program Supervisor	16 hrs.	\$36/hr.
12.	Senger	Ann	CH	High Intensity Tutoring Program Supervisor	16 hrs.	\$36/hr.
13.	Yacullo	Tara	FAD	High Intensity Tutoring Program Supervisor	16 hrs.	\$36/hr.
14.	Cox	Kourtney	CH	High Intensity Tutoring Program Supervisor Substitute	20 hrs.	\$36/hr.
15.	Gabriel	Gemina	CH	High Intensity Tutoring Program Supervisor Substitute	20 hrs.	\$36/hr.
16.	Mattis	Emily	CH	High Intensity Tutoring Program Supervisor Substitute	20 hrs.	\$36/hr.
17.	Webster	Lisa	CH	High Intensity Tutoring Program Supervisor Substitute	20 hrs.	\$36/hr.
18.	Amoriello	Thomas	RFIS	Class Coverage High Intensity	120 shared hrs.	\$36/hr.
19.	Baden	Melissa				\$36/hr.
20.	Benedetti	Anthony				\$36/hr.
21.	Bond	Michelle				\$36/hr.
22.	Burkhardt	Kristin				\$36/hr.
23.	Coster	Lisa				\$36/hr.
24.	Elford	Avery				\$36/hr.
25.	Emerick	Devon				\$36/hr.
26.	Fleming	Rosemary				\$36/hr.
27.	Guarino	Kelly				\$36/hr.
28.	Hennessy	Elizabeth				\$36/hr.
29.	Hill	Jacquie				\$36/hr.
30.	Humphrey	Christi				\$36/hr.
31.	Ibach	Benjamin				\$36/hr.
32.	Jones	Robert				\$36/hr.
33.	Kermizian- Caldwell	Leigh				\$36/hr.
34.	Kirk	Chrisha				\$36/hr.
35.	Koehler	Lori				\$36/hr.
36.	Kucharski	Amy				\$36/hr.
37.	Librizzi	Susan				\$36/hr.
38.	Madlinger	Marybeth				\$36/hr.
39.	Marsh	Aileen				\$36/hr.

40.	Mauro	Stephanie				\$36/hr.
41.	Mayer	Kathleen				\$36/hr.
42.	O'Leary	John				\$36/hr.
43.	Quattrochi	Megan				\$36/hr.
44.	Senneca	Nicole				\$36/hr.
45.	Smith	Shannan				\$36/hr.
46.	Soccolich	Elizabeth				\$36/hr.
47.	Stumm	Donna				\$36/hr.
48.	Vala	Susan				\$36/hr.
49.	Vallecilla	Amelia				\$36/hr.
50.	Vilaragut	Lizette				\$36/hr.

4. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the ARP grant.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Ellenberg	Kelley	JPC	Access to Algebra Summer Planning	8 hrs.	\$45/hr.
2.	Gardner	Elizabeth	JPC	Access to Algebra Summer Planning	8 hrs.	\$45/hr.

5. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2024-2025 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the ARP grant.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Ellenberg	Kelley	JPC	Access to Algebra Summer Facilitator	32 hrs.	Hourly not to exceed \$55/hr.
2.	Gardner	Elizabeth	JPC	Access to Algebra Summer Facilitator	32 hrs.	Hourly not to exceed \$55/hr.

6. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2023 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Coster	Lisa	RFIS	Title I-SIA STEM Club	10 hrs.	Hourly not to exceed \$55/hr.
2.	Coster	Lisa	RFIS	Title I-SIA STEM Club Planning	10 hrs.	\$45/hr
3.	Kubu	Stephanie	RH	Title I Project Enrich Planning	2 hrs.	\$45/hr

7. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2023-2024 school year.

Item	Donation	Donor	Value	Location
1.	Materials to enhance the outdoor classroom/walking path	PTO	\$3,100	RH
2.	Materials to enhance the outdoor classroom/walking path	Anton Banko Science Award Grant	\$2,000	RH
3.	Books to enhance Mr. Miller's Literacy and Flemington-Raritan Education Foundation Adventurers & Comic Enthusiasts Club	Flemington-Raritan Education Foundation	\$225.40	JPC
4.	6-month subscription to EdPuzzle for three RFIS Team 6A Math teachers	Flemington-Raritan Education Foundation	\$243	RFIS
5.	Books to support Ms. Passero's use of the FVR (Free Voluntary Reading) strategy	Flemington-Raritan Education Foundation	\$240.34	RFIS

6.	Talewise (Science Heroes) Assembly for 3rd & 4th grade	PTO	\$425	FAD
7.	Talewise (Science Heroes) Assembly for K-2nd grade	NJ STEM Month Mini Grant/NJ STEM Pathways Network	\$500	FAD

8. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Kelly	Tania	Foundation for Educational Administration, Women's Leadership Conference 2024, Somerset, NJ	March 18, 2024	R	\$259
2.	Braynor	Jessica	Bilingual & Disabilities: Critical Steps to Differentiate Both Workshop, Ewing, NJ	April 18, 2024	R	\$195
3.	Salazar	Jennifer	Bilingual & Disabilities: Critical Steps to Differentiate Both Workshop, Ewing, NJ	April 18, 2024	R	\$195
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

OPERATIONS

Michelle Hurley, Chairperson, Next Meeting – March 5, 2024

Ms. Hurley shared an update on the Operations Committee which last met on February 21st. The committee recommends refinancing, also known as refunding, bonds from 2014 to improve on interest rates. The committee requests to see progress on additional referendum projects approved in September 2023. The bid for the boiler projects at RH and FAD have been advertised. The committee requests to confirm with SSP Architects that the Long Range Facilities Plan will be ready in April, since it is tied to a district goal. The committee recommends the amendment to the out of district placement on the agenda. The committee discussed the process of how students get placed out of the district and ways to bring back students currently in other educational settings. The committee reviewed the resolution on the agenda and letter to legislators requesting that lawmakers pass S1986 and companion bill A1280 to establish a task force to revise the school funding formula, just as an update since this report was written, it actually has passed the senate so we will revise that resolution on the spot tonight but the assembly hasn't passed yet. Finally, the committee discussed the current challenges with next year's budget, including an over \$2M increase for health insurance. Insurance broker Brown and Brown was in attendance to discuss options for district healthcare, including changing carriers and changing from self-insured to fully insured. The committee will meet again on March 5th to continue discussing the budget. The tentative budget is expected to be presented to the Board on March 13th.

Operations Item(s) 1-5 were approved under one motion made by Ms. Hurley, seconded by Ms. Criscitiello

Aye: Ms. Arce Dr. Bentley Mr. Birkenstock Mr. Cain	Ms. Colpas Ms. Criscitiello Ms. Markowski Ms. Hurley	Nay: 0	Abstain: 0
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1. Approval was given of the transfer list from January 13, 2024 to February 23, 2024.
2. Approval was given of the bill list for the month of February totaling \$1,744,124.89.
3. Approval was given to amend the June 26, 2023 motion:

Approval for the following student to receive their education at the school indicated during the 2023-2024 school year including ESY. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID#	School	Tuition
4.	5763171500	Montgomery Academy	\$94,578.00

to read:

Item	Student ID#	School	Tuition
4.	5763171500	Honor Ridge Academy	\$100,800 (prorated)

4. Approval was given of the Interlocal Services Agreement between the Flemington-Raritan Regional Board of Education and the Kingwood Township Board of Education for the services of a Speech Language Pathologist for the 2023-2024 school year.
5. Approval was given of the following resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF THE FLEMINGTON-RARITAN REGIONAL SCHOOL DISTRICT IN THE COUNTY OF HUNTERDON, NEW JERSEY APPROVING, ON FIRST READING, A REFUNDING SCHOOL BOND ORDINANCE PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF ITS OUTSTANDING REFUNDING SCHOOL BONDS, DATED NOVEMBER 5, 2014

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE FLEMINGTON-RARITAN REGIONAL SCHOOL DISTRICT IN THE COUNTY OF HUNTERDON, NEW JERSEY as follows:

Section 1. The Refunding Bond Ordinance attached hereto as Exhibit A is hereby approved. Bond Counsel is hereby authorized and directed to publish the required notice of public hearing for the Refunding Bond Ordinance in the form and at the time required by N.J.S.A. 18A:24-61.4.

Section 2. This resolution shall take effect immediately.

TRANSPORTATION

Laurie Markowski, Chairperson, Next Meeting – March 12, 2024

Mr. Birkenstock shared an update on the Joint Transportation Committee which last met on February 21st. There continues to be discussion and challenges around preschool transportation. The ad hoc negotiations committee is set to meet next week to discuss the bus driver contract extension. The next JTC meeting is scheduled for March 12th.

POLICY

Jaclyn Arce, Chairperson, Next Meeting – March 19, 2024

Ms. Arce shared an update on the Policy committee which last met on February 20th and will meet again on March 19th. The committee recommends revising Policy 4141 to read “Resignation notice for unaffiliated staff is determined by contract.” As the committee works through the Strauss Esmay policy audit the committee will identify five policies and five regulations to work on during each committee meeting to hopefully finalize the audit by the end of the year. The priority will be to work on any missing policies and regulations first.

Policy Item 1 was approved under one motion made by Ms. Arce, seconded by Dr. Bentley

Board Members thanked Ms. Laura Bruhn for all of her work assisting the Policy committee.

Aye: Ms. Arce Ms. Colpas **Nay:** 0 **Abstain:** 0
 Dr. Bentley Ms. Criscitiello
 Mr. Birkenstock Ms. Markowski
 Mr. Cain Ms. Hurley

- Approval was given to adopt the following revised policies and regulations:

1. P 4141 - Resignation

MISCELLANEOUS (INFORMATION-ACTION)

Ms. Hurley motioned to approve Miscellaneous Item 1, Report RFIS # 7 and Item 2, noting RFIS # 6 and JPC # 2 is withdrawn, seconded by Dr. Bentley.

Ms. Hurley then motioned to amend Miscellaneous Item 2 to read: the last Whereas: the New Jersey State Senate ~~introduced~~ **passed** S1986 and **introduced** companion bill A1280 in the New Jersey State Assembly and for the paragraph beginning with Be It Therefore resolved, the Flemington-Raritan Regional School District Board of Education recommends that the NJ State Assembly pass A1280, ~~the NJ State Senate pass S1986~~, and Governor Murphy sign it into law to reevaluate the funding formula used to determine aid, and finally to strike the entire final sentence because the District did not lost funding as anticipated.

Aye: Ms. Arce Ms. Colpas **Nay:** 0 **Abstain:** 0
 Dr. Bentley Ms. Criscitiello
 Mr. Birkenstock Ms. Markowski
 Mr. Cain Ms. Hurley

Information

- Suspensions for the month of January 2024:

School	Infraction	Duration
RFIS	Fighting	1 Day

- Harassment, Intimidation, and Bullying Investigation(s) for the 2023-2024 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	January 25, 2024	RFIS#8	Yes	Remedial actions outlined in report.
RFIS	January 7-29, 2024	RFIS#9	No	Remedial actions outlined in report.
JPC	September 5, 2023-January 31, 2024	JPC#3	Yes	Remedial actions outlined in report.
FAD	September 7, 2023-February 2, 2024	FAD#3	No	Remedial actions outlined in report.

Action Items

- Approval was given to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the February 8, 2024 Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	January 5, 2024	RFIS#6	Yes	Remedial actions outlined in report.
RFIS	January 12, 2024	RFIS#7	Yes	Remedial actions outlined in report.
JPC	October 2, 2023-January 12, 2024	JPC#2	Yes	Remedial actions outlined in report.

2. Approval was given of the following resolution:

WHEREAS, the Flemington-Raritan Regional School District Board of Education represents the Flemington-Raritan community, 609 staff members, and over 3,100 students;

WHEREAS, it is our duty to advocate our legislators and Governor on behalf of our constituents for fully-funded schools that allow for the “thorough and efficient” education of all of our students;

WHEREAS, the School Funding Reform Act of 2008 (“SFRA”), in conjunction with Senate Bill 2, PL. 2018, Chapter 67 (“S2”), establishes the formula for determining the amount of state aid for public school districts in New Jersey;

WHEREAS, State Aid is not distributed transparently and does not reflect the growing enrollment and changing demographics in our communities;

WHEREAS, continued cuts to state aid totaling \$1,208,093 over the past 5 years have detrimental effects on the educational programs provided by Districts;

WHEREAS, energy, supply, transportation, and facilities costs continue to rise due to inflation;

WHEREAS, school Districts in NJ are facing staffing shortages and need to spend more to recruit, hire, and retain staff;

WHEREAS, the cost of staff benefits continues to rise at a rate that exceeds 2%;

WHEREAS, students are facing learning loss and mental health challenges that require additional spending;

WHEREAS, the cost of educating special education and multilingual students in our district continues to rise;

WHEREAS, the New Jersey State Senate passed S1986 and introduced companion bill A1280 in the New Jersey State Assembly, which establishes a School Funding Formula Evaluation Task Force to study and recommend revisions to the SFRA;

BE IT THEREFORE RESOLVED, the Flemington-Raritan Regional School District Board of Education recommends that the NJ State Assembly pass A1280 and Governor Murphy sign it into law to reevaluate the funding formula used to determine aid.

CORRESPONDENCE

Ms. Arce reported that correspondence was received thanking Dr. McGann and the Board for retirement gift cards.

OLD BUSINESS

None.

NEW BUSINESS

Board members shared that the play at JP Case, Into the Woods, was tremendous and they are very proud of all the accomplishments of the District. In addition, Board members thanked Ms. Dawood and the PTO’s for all their hard work and Ms. Dawson thanked the custodial and maintenance staff for helping to clear the snow over the past few weekends so that activities, like play practice could still take place outside of school hours.

Ms. Hurley noted that an additional meeting has been scheduled for June 7, a Board retreat, the intention is to perform a Board self evaluation at this meeting.

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

None.

On the motion of Mr. Birkenstock, seconded by Dr. Bentley the meeting was adjourned at 9:00 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson
Business Administrator/Board Secretary